

A scenic photograph of a lake. In the foreground, a large, leafy tree with green and some red-tinted leaves frames the top and right sides of the image. A red wooden dock extends into the water, with a few small figures of people standing on it. In the background, across the lake, there are houses and more trees. The water is calm with some ripples. The entire image is enclosed in a white, wavy, scalloped border.

# *Giving Where We're Living*

Whitley County Community Foundation  
2009-2010 Biennial Report







## *Here's the thing about Whitley County . . .*

When a need arises, people don't just sit around and say, "If only I had the time or money. . ." Our community is brimming with extraordinary people making a difference one small act at a time.

They use their bodies -- swinging hammers to raise roofs, running races to raise awareness and shooting basketballs to raise money for a cause.

They use their time -- keeping abandoned animals warm, teaching folks to read, and making sure neighbors aren't going hungry.

They use their talents -- coordinating art shows, preparing food, planting community gardens, and dancing to celebrate their heritage while educating others.

More than anything they use their hearts; giving where we're living.





## Director's Report



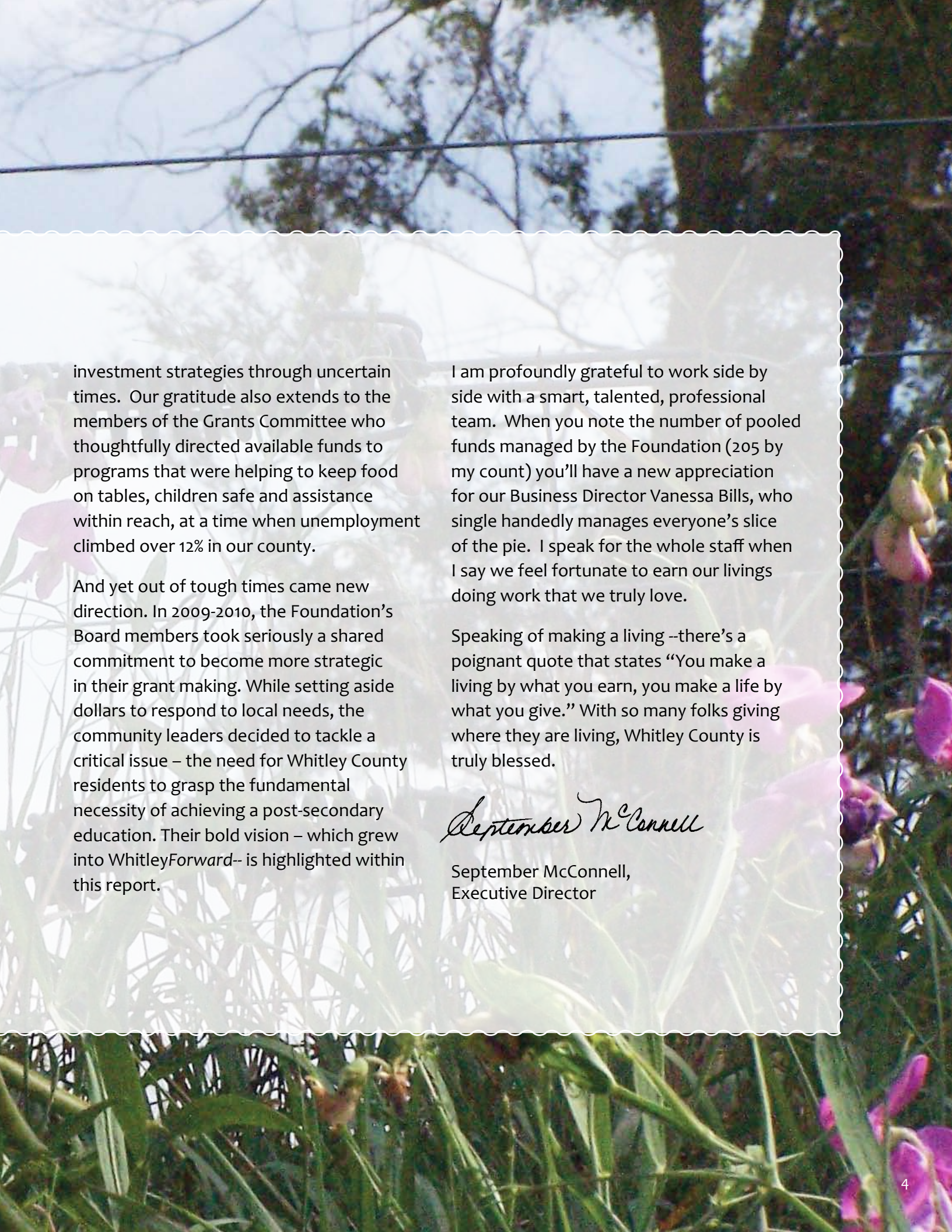
Never one for brevity when it comes to writing, if I were forced to describe in five words or less the charitable climate in Whitley County during 2009 and 2010 it would simply be to say "We're Giving Where We're Living."

How fortunate that Whitley County residents have numerous examples to support this claim. High school gyms turned decidedly pink as hoopsters found they could raise funds to help cancer patients while playing basketball. Families torn by grief were lifted by a caring community as scholarship funds were established -- lasting memorials to those gone far too soon. First graders pooled their pennies to help provide swimming lessons for toddlers. Warm coats were donated and broken eye glasses were fixed when some families would not have otherwise been able to afford the expense. And

we can't forget the small but determined group of Churubusco volunteers who gave their time to make sure one man's dream for the community became a reality. The list of those who are literally "giving where they are living" is considerable, but many names can be found within this very report. Our appreciation is extended to all our donors who have made so many good things possible and continue to show their support for the work being carried out by their Community Foundation.

By rights, we will remember 2009 as a tough period when individuals, families, businesses and non-profit organizations continued to suffer through turbulent market times. The Foundation's portfolio was banged up, but remained intact and eventually began rebounding in 2010. Thankfully, our grant making was able to continue when it was truly needed the most. We owe a sincere thanks to the members of the Finance Committee who steadfastly guided our





investment strategies through uncertain times. Our gratitude also extends to the members of the Grants Committee who thoughtfully directed available funds to programs that were helping to keep food on tables, children safe and assistance within reach, at a time when unemployment climbed over 12% in our county.

And yet out of tough times came new direction. In 2009-2010, the Foundation's Board members took seriously a shared commitment to become more strategic in their grant making. While setting aside dollars to respond to local needs, the community leaders decided to tackle a critical issue – the need for Whitley County residents to grasp the fundamental necessity of achieving a post-secondary education. Their bold vision – which grew into WhitleyForward-- is highlighted within this report.

I am profoundly grateful to work side by side with a smart, talented, professional team. When you note the number of pooled funds managed by the Foundation (205 by my count) you'll have a new appreciation for our Business Director Vanessa Bills, who single handedly manages everyone's slice of the pie. I speak for the whole staff when I say we feel fortunate to earn our livings doing work that we truly love.

Speaking of making a living --there's a poignant quote that states "You make a living by what you earn, you make a life by what you give." With so many folks giving where they are living, Whitley County is truly blessed.

*September McConnell*

September McConnell,  
Executive Director



# Giving Through Endowments

*This is about two great guys – one a native by birth, the other a transplant by choice. They both shared a genuine love for Whitley County. Sadly, they passed away during the period covered by this report. While they are sorely missed, their presence continues to be felt, thanks in part, to their understanding of endowments.*

## Bob Brittain

Bob Brittain was a lifelong resident of Whitley County. An English teacher and Speech & Debate Coach at Columbia City High School for more than 40 years, Bob dedicated his career to his beloved students. He coached four State Debate Championship Teams and was named to the National Forensic Hall of Fame in 2000. A desire to plan for the future led him to the



Community Foundation in 1994, where he established an endowment fund to benefit the Columbia City Eagles Speech & Debate Team. Never one to covet the spotlight, he was insistent that the Fund not be named for him. None the less, his legacy was secured when, upon his unexpected passing, he left a bequest to the endowment fund. Thanks to his gift, travel expenses and competition costs will be covered by Mr. Brittain's generosity for generations to come and he will forever continue to have a role in shaping students who participate in Speech & Debate at Columbia City High School.

## How Endowments Give Forever

Year	0	1	5	10	20	30
Total Grants Distributed	0	\$2,150	\$11,376	\$24,310	\$55,735	\$216,734
Endowment Value	\$50,000 Original Gift	\$51,300	\$55,847	\$64,631	\$83,544	\$180,442

*Assumes 8% return, 4% distribution*

When an endowment is established through a charitable gift to the Community Foundation, we don't spend the donation. Ever. Instead, we save the gift and invest it wisely to grow and produce earnings. A Fund Agreement is executed when the endowment fund is started. This legal instrument ensures that the Community Foundation is obligated to distribute the earnings pursuant

to the donor's original intent. Distributions of endowment earnings are called grants or scholarships. Typically, only a portion of the total earnings are distributed. This allows the endowment fund to grow over time. As the years go by, grants or scholarships from the endowment will far exceed the amount of the donor's original gift.



## Charles Brown

For those of us who had the privilege of knowing Charles Brown, it's impossible to remember him without a smile emerging. Who can forget the spry figure who pedaled around the neighborhood on his bicycle and offered a heart-warming "hello!" and wave to everyone he passed? Born in Iowa, Charles received his BS in Electrical and Mechanical Engineering from Texas A&M. After college, he served active duty as a Captain in the U.S. Army. In 1944, he wed Margaret Hamilton and in time they moved to Fort Wayne where he was an engineer for General Electric. In 1955 he transferred to Schenectady, NY.

Our community was blessed when he returned to the Midwest. In 1995 he became a Columbia City resident when he married Frances Gordon



Stuckey. Charles was as intelligent as he was friendly, and it was his inquisitive mind and a generous heart that led him to the Community Foundation to learn more about endowments. When he passed away at age 89, his will called for the establishment of five different agency endowment funds at the Community Foundation. Habitat for Humanity of Whitley County, the Whitley County Historical Society, the Whitley County Literacy Council, the Interfaith Mission and the Methodist Federation for Social Action all benefitted from Charles' foresight. The establishment of these endowment funds was a true reflection of the principles in which Charles believed.

*Habitat for Humanity of Whitley County provides simple, decent housing for people in need. Charles Brown appreciated that mission and chose to support Habitat for generations to come through his endowed gift.*





# Whitley County Community Foundation Endowment Funds

## Designated Endowments

*These funds were created to support specific non-profit organizations and community projects.*

*\*Indicates new funds started in 2009*

*^ Indicates new funds started in 2010*

Benton W. and Thelma L. Bloom  
Endowment Fund

Churubusco High School Fine Arts  
Endowment Fund

Columbia City High School FFA Endowment  
Fund

Columbia City High School Speech and  
Debate Fund

Columbia City United Methodist Church  
Fund

George Scott & Mildred Smith Gates  
Endowment Fund

HANDS Endowment Fund

Imagination Library Endowment Fund

In the Swim Endowment Fund

Kiwanis Endowment Fund

Sherman W. & Marjorie M. Kneller  
Endowment Fund^

Loon Lake Endowment Fund

Walter Malicki Whitko Art Endowment Fund

Methodist Federation of Social Action  
Endowment Fund\*

Mihsihkinaahkwa Pow Wow Endowment  
Fund

Old Settlers Foundation Operating  
Endowment Fund

Old Settlers Association Endowment Fund

Parkview Whitley Memorial Hospital  
Endowment Fund

George Franklin Schultz Endowment Fund

Splash Pad (Columbia City) Endowment Fund

South Whitley United Methodist Church

W. Byron & Marian E. Bollinger Fund

Stepping Stones Childcare Endowment Fund

Turtletoown Players Endowment Fund

Whitley County Cancer Care Fund^

Whitley County Historical Society  
Endowment Fund\*

YMCA Life Lessons Endowment Fund

YWCA Whitley County Endowment Fund





Members of the CCHS basketball teams put aside their maroon and gold uniforms to play in in pink. Their jerseys were auctioned following the games and with the help of fundraisers conducted by other high school clubs, the players raised \$16,000 to benefit the Whitley County Cancer Care Fund. The endowment fund provides support to local non-profits that provide services to Whitley County residents who are battling cancer. While both teams had wins on the scoreboard, the biggest victory was in giving back to the community.



## Agency Endowment Funds

*Agency endowments benefit the non-profit organization for which they are named, by creating a stable income stream annually. While they benefit the agency, they are an asset of the Foundation.*

ACRES Land Trust Endowment Fund

Camp Whitley Endowment Fund

The Center for Whitley County Youth Endowment Fund

Faith Christian Academy Endowment Fund

Habitat for Humanity of Whitley County Endowment Fund

Interfaith Mission Endowment Fund

Junior Achievement Endowment Fund

Passages to the Future Endowment Fund

Peabody Library Endowment Fund

South Whitley Cleveland Township Public Library

W. Byron & Marian E. Bollinger Endowment Fund

United Way of Whitley County Endowment Fund

Whitley County Council on Aging & Aged Endowment Fund

Whitley County Humane Shelter Bernice Kessler Endowment Fund

Whitley County Literacy Council Endowment Fund\*

Whitley County YMCA Endowment Fund

Youth Improvement Center Endowment Fund

*The Community Foundation holds an agency endowment fund for Camp Whitley. Distributions from this fund are used to make sure that Camp is in tip-top shape for each new generation of campers. ▽*







*Libraries aren't just about books anymore! James Romano takes part in Bubble Day at the Peabody Library. The Foundation provides program support for each of Whitley County's libraries.*



## Unrestricted Endowment Funds

*These funds are used to respond to the ever changing needs of our community. Grants from unrestricted endowments are available by application and are awarded at the recommendation of the Grants Committee, and acceptance of the Board of Directors.*

Dekko Enhancement Fund

Ferber Family Fund

Whitley County Community  
Foundation Greater Good Fund

## Donor Advised Funds

*These funds allow for on-going input from the donors and permit a broad distribution of charitable grants. The donor, their designees, or an advisory group may make recommendations as to where grants should be made. Final grant making authority rests with the Foundation's Board of Directors.*

Colonel James & Janice Hammer Fund


Copp Family Fund

John & Laura Lefever Fund

James & September McConnell Family Fund

John & Aileen Meier Fund



Braden Baker and Colby Oldfather lept back in time during their  summer vacations. The boys learned what it was like to be a soldier at the Historical Museum's Civil War Camp which was sponsored in part by a grant from the Community Foundation.

## Charitable Gift Annuities

Thora Lefever Fund

Ruth Metzger Fund

Esther Gates Fund

Cynthia Hertsel Fund

Marlyn Sellers Fund ^

Rosemary Steiner Fund

Clark Waterfall DVM Fund

\* indicates new funds started in 2009

^ indicates new funds started in 2010



## Field of Interest Funds

*As the name suggests, these funds help to support an area of interest such as the arts or recreation, rather than a single organization.*

Art's Alive! Endowment Fund

Count Me In! Youth Asset Building  
Endowment Fund

Education for a New Generation  
Endowment Fund

Shirley Ann Gates Endowment Fund

Edwin E. and Flossie L. Heupel Good  
Samaritan Endowment Fund

Embarq Endowment Fund

Oak Grove Church of God Children's  
Ministries Endowment Fund

Margaret Priscilla Waterfall Memorial

Endowment Fund

Mildred & Theodore A. Schultz  
Endowment Fund

Walter & Dorothy Weick Memorial  
Endowment Fund

Whitley County Giving Circle for  
Women's Health Endowment Fund

Victoria A. & James R. Wise  
Endowment Fund

*Megan Devito volunteers to show that even a face can  
be a blank canvas at the annual Autumn Arts Festival!  
Distributions from the Arts Alive! Endowment Fund help  
to promote the annual art fair. ▽*





# Scholarship Endowment Funds

*Understanding that an educated workforce is the key to Whitley County's prosperity, the Community Foundation encourages high school graduates to continue their post secondary educations. Thanks to generous donors who share our vision, numerous scholarships are available to help cover the ever-growing costs of tuition.*

\* indicates new funds started in 2009

^ indicates new funds started in 2010

4H Beef Scholarship Fund

Kenny Beck Changes in Latitude Memorial Scholarship Fund

Daniel E. Bolinger Memorial Scholarship Fund

Lawrence & Freida Bunnell Scholarship Fund

Bernice Carver Scholarship of Hope Fund

Columbia City High School FFA Scholarship Fund

Columbia City High School Founders Scholarship Fund

Columbia City High School Memorial Scholarship Fund

Columbia City High School Spanish Club Scholarship Fund

Class of 63 Scholarship Fund

Joey Devito Scholarship Fund

Devol Award Fund

Roark Fizer Scholarship Fund

Irma & Donald Ferber Scholarship Fund

CCHS French Club Scholarship Fund

Max Gandy Scholarship Fund

Heimbach Award Fund

Helping Hands 4-H Scholarship Fund

Robert Hood Scholarship Fund

Todd Jagger Memorial Scholarship Fund\*

JAKES Scholarship Fund

Robert & Grace Karst R.N. Scholarship Fund

Ben Konger Memorial Scholarship Fund

Korean War Scholarship Fund

Margo Langohr Scholarship Fund

Wilbert & Louise Luderman Scholarship Fund\*

Brandon Minier Memorial Scholarship Fund\*

The Daniel Mullett "For the Love of a Child" Scholarship Fund

Tom Ness Scholarship Fund

Ohki Scholarship Fund

Andrea Norman Henry and John Anthony Norman Theater Scholarship Fund

Tiffany N. Parker Memorial Scholarship Fund

Tina Parker Award Fund

Eric Reed Scholarship Fund

Daniel D. Rock Scholarship Fund

Rotary Club of Columbia City Scholarship Fund

Paul Schmidt Football Scholarship Fund\*

Scientific and Regulatory Consultants Scholarship Fund

Joseph H. Shull Tri Kappa Scholarship Fund



Johnathon Lewis Simmons Memorial  
Scholarship Fund

Kenny Simon Scholarship Fund

Andy Spencer Memorial Scholarship Fund^

Nicholas and Laurel Steill Scholarship Fund

Ross Unverzagt Memorial Scholarship Fund

Howard and Mimi Wherry Scholarship Fund

Waugh Scholarship Fund

Harold “Potch” Wheeler Memorial  
Scholarship Fund\*

Charles White Scholarship Fund

Whitley County Consolidated Schools  
Scholarship Fund

Whitley County Retired Teachers’ Association  
Scholarship Fund

Whitko Dollars for Scholars Fund

B.V. and Flossie Widney Memorial  
Scholarship Fund

Megan Young Memorial Scholarship Fund\*

Rely C. and Izora Zumbrun Education Fund



CCHS Graduate Matt Schmidt is all smiles as he prepares to turn his tassel with the rest of the class of 2010.



# Whitley County Community Foundation Non-Permanent Funds

Established with the purpose of assisting charitable projects or causes in the community with professional bookkeeping, the Community Foundation holds several non-permanent funds under our umbrella. Unlike gifts to endowments that can never be spent, gifts to non-permanent funds can be spent in their entirety. Gifts to these funds are tax-deductible as long as no goods or services were received in exchange for the contribution.



△ A dedicated group of Churubusco volunteers worked to bring Paul Muller's vision of aquatic fun to their community. Mr. Muller's testamentary gift was held in a non-permanent fund at the Foundation. We were honored to work with the tireless volunteer committee as they oversaw the construction of Paul's Pad, a sensational Splash Pad created for the youth of Churubusco.

Kenny Beck Memorial Fund

CCHS Alumni Association Fund

Camp Whitley Fund

Children First Fund

Churubusco Business Education Community Fund

Churubusco Middle School Tutor Program

Coesse PTO

Columbia City Chamber Landmark Signage Fund

Columbia City High School Boys' Basketball Boosters Fund

Columbia City High School Boys' Tennis Fund

Columbia City High School Class of 1958



Columbia City High School Lady Eagles Basketball Boosters Fund	D'Maris Metzger Scholarship Fund	Whitley County Domestic Violence Prevention Fund
Columbia City High School Football Boosters	Mircopulse Employee Giving Fund	Whitley County Giving Circle for Women's Health Mammogram Program Fund
Columbia City Splash Pad Fund	Mihsihkinaahkwa Pow Wow Fund	Whitley County Historical Society^
Community Scholarship Promotional Fund	Paul Muller/Churubusco Pool Fund	Whitley County Humane Shelter*
Andrew Comparet Memorial Scholarship Fund	Audrey Neeley Memorial Scholarship	Whitley County Senior Center
Dillon Family Fund	New Century Downtown Fund	WhitleyForward* (Education Initiative)
Gordon and Beverly Dukerschein Scholarship	Northern Heights PIE Fund	Whitley Weighs In*
Epplemann Family Fund	Florence Nunchuck Memorial Nursing Scholarship	Young Adults in Action
Faith Christian Academy PTO	Old Settlers Fund	Youth Improvement Center Fund
Friends of the Firemen & Police	Operating Fund	Youth Leadership Whitley County
G.A.P. Canaan Education Fund	People Preserving History Fund	
HANDS Foundation	PPH Construction Fund	
Todd Jagger Memorial Scholarship Fund	Piggy Bank Pals	
Leadership Whitley County	Robert Brittain Estate^	
Junior Lady Eagle Basketball Fund*	Rotary Club of Columbia City Fund	
Junior Miss Pageant Fund	Dollis Dillon Studebaker Fund	
Donovan Kessler Little Swimmers Fund	Jacob Tarleton Memorial Fund	
Kiwanis Fund	Veteran's Marathon	
Leatherneck Coffee Club Fund	Whitley County Art Guild	
James Lemon/Etna Troy Memorial Fund	Whitley County Autumn Art Festival*	
Nicholas Carson Linville Speech & Debate Award	Whitley County Cares Disaster Relief Fund	
Little Turtle PTSO Fund	Whitley County Community Network	

*\* Indicates established in 2009*

*^ Indicates established in 2010*





Volunteer Sue Harker knows a brush and a little paint can go a long way in entertaining little folks. In 2009, The Foundation awarded a grant to help underwrite the costs of producing the annual Autumn Art Festival.



# Grants 2009

Unless otherwise noted, the following unrestricted grants were made from the Whitley County Community Foundation's Greater Good Fund.



Churubusco United Methodist Church Pantry	\$12,000
Beds & Britches, Etc.	\$9,000
The Center for Whitley County Youth	\$8,900
South Whitley Park Board ( <i>Mildred &amp; Theodore Schultz Fund</i> )	\$6,471
Right Relations, Inc.	\$5,000
Columbia City Park Department ( <i>Walter &amp; Dorothy Weick Fund</i> )	\$3,989
Victory Christian Fellowship Pantry	\$2,500
REACH Program	\$2,500
Whitley County Autumn Arts Festival	\$2,346
Interfaith Mission	\$1,800
Easter Seals ARC of Indiana ( <i>Whitley County Cares Fund</i> )	\$1,500
Fort Wayne Women's Bureau	\$1,520
Whitley County Sheriff's Reserve	\$1,379
Whitley County Humane Shelter	\$1,000
Children's Hope Hospitality House	\$1,000
Victory Christian Fellowship Service Projects	\$1,000
United Methodist Childcare Ministry	\$1,000
Whitley County Historical Society	\$1,000
Columbia City First Church of God	\$1,000
Salvation Army of Whitley County ( <i>Whitley County Cares Fund</i> )	\$1,000
Whitley County Community Foundation	\$1,000
Sunshine Childcare Ministry	\$338

## Grants 2010

Columbia City Parks Department	\$30,000
Indian Springs Middle School ( <i>WhitleyForward</i> )	\$30,000
Interfaith Mission, Inc.	\$15,000
Whitley County Literacy Council	\$12,750
Whitley County Council on Aging	\$ 7,841
Whitley Superior Court Alcohol & Drug Program	\$ 7,800
South Whitley Cleveland Township Public Library	\$ 5,250
Churubusco Childcare Center ( <i>Dekko Childcare Fund</i> )	\$ 5,090
Cancer Services of Northeast Indiana	\$ 5,000
Right Relations, Inc.	\$ 5,000
South Whitley Park Board	\$ 5,000
Whitley County Salvation Army ( <i>Whitley County Cares Fund</i> )	\$ 5,000
Whitley County Domestic Violence Task Force	\$ 5,000
Smith Green Community Schools ( <i>WhitleyForward</i> )	\$ 5,000
Early Childhood Alliance ( <i>Dekko Childcare Fund</i> )	\$ 5,000
Beds & Britches, Etc. ( <i>Whitley County Cares Fund</i> )	\$ 5,000
Columbia City High School ( <i>WhitleyForward</i> )	\$ 4,482
Churubusco Elementary School PTO	\$ 4,000
Eagle Quest Church	\$ 4,000
Whitley County Energy Assistance ( <i>Whitley County Cares Fund</i> )	\$ 3,500
The Potter's Hand ( <i>Whitley County Cares Fund</i> )	\$ 3,000
The Center for Whitley County Youth	\$ 3,000
Community Harvest Food Bank ( <i>Whitley County Cares Fund</i> )	\$ 2,500
Erin's House for Grieving Children	\$ 2,500
Helpline of Whitley County ( <i>Whitley County Cares Fund</i> )	\$ 2,500
Whitley County Giving Circle for Women's Health ( <i>Shirley Gates Fund</i> )	\$ 2,300



Churubusco United Methodist Church ( <i>Whitley County Cares Fund</i> )	\$ 2,000
The Whitley County Humane Society	\$ 1,400
Whitley County Autumn Arts Fair ( <i>Arts Alive! Fund</i> )	\$ 1,000
Boy Scout Troop #84	\$ 1,000
Churubusco United Methodist Church ( <i>Shirley Gates Fund</i> )	\$ 1,000
Columbia City United Methodist Church Midweek Meal ( <i>Whitley County Cares Fund</i> )	\$ 1,000
Jefferson United Methodist Food Pantry ( <i>Whitley County Cares Fund</i> )	\$ 1,000
Salvation Army ( <i>Whitley County Cares Fund</i> )	\$ 1,000
St. Vincent DePaul Food Pantry ( <i>Whitley County Cares Fund</i> )	\$ 1,000
Victory Fellowship Christian Church Pantry ( <i>Whitley County Cares Fund</i> )	\$ 1,000
Whitley County Community Resource Center	\$ 1,000
The Whitley County Historical Society	\$ 500
Columbia City First Church of God	\$ 500





Held annually in Whitley County, the Mihsihkinaahkwa Pow Wow is a celebration of culture and an educational experience for our community. The Foundation proudly holds a designated endowment fund for the Mihsihkinaahkwa Pow Wow.



Whitley County Community Foundation, Inc.

# Statement of Activities

Year Ended December 31,

	2010	2009
Revenue and support		
Contributions.....	\$ 980,772	\$792,304
Investment income.....	603,095	586,106
Administrative fee income.....	193,276	183,475
Realized gains on investments.....	45,467	(27,920)
Unrealized gains on investments.....	857,436	2,063,596
Other Income.....	-	60
Change in value of split-interest agreements.....	(74,586)	-
	<u>2,605,460</u>	<u>3,597,621</u>
Expenses		
Grants.....	1,202,589	879,285
Program related expenses.....	4,081	3,425
Bank trustee fees.....	51,704	31,292
Operating expenses.....	235,430	223,959
Administrative fee.....	190,453	181,027
Fundraising Expenses.....	28,763	18,483
	<u>1,713,020</u>	<u>1,337,471</u>
Increase (decrease) in net assets.....	892,440	2,260,150
Net assets at beginning of year, as restated.....	15,149,824	12,889,674
Transfer of net assets		
Net assets at end of year.....	<u>\$16,042,264</u>	<u>\$15,149,824</u>



## Donors

*"There must be more to life than having everything."*

~ Author Maurice Sendak

Since 1991, the Foundation has worked to improve the quality of life in Whitley County by developing strong ties with local donors who support our efforts. Individuals, families, corporations, and foundations are connected to the causes they care about through the Foundation. We offer our sincere gratitude to the following donors:

### Donors 2009

W.P. and M.K. Aalbrechtse  
Mr. and Mrs. James Acres  
Mrs. Roberta Adang  
Mr. and Mrs. William Adkins  
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Mr. and Mrs. Reuben Aker  
Mr. Renel Alarie  
Ms. Deanna Albaugh  
Albion Conservation Club  
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Helen Latta-Aldrich  
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Alpine First Baptist Church  
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W.J. Carey  
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CCHS Boys Basketball Booster  
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 Piepers  
 Mr. Kevin Lundy and Mrs. Anne  
 Piper  
 Mr. Randy Plew  
 Ms. Nancy Pottorff  
 Mrs. and Mrs. Pat Pressler  
 Ms. Mary A. Pugh  
 Mr. and Mrs. Dean Ramsey  
 Mr. and Mrs. Kirby Redman  
 Mrs. Lora Reed  
 Mr. and Mrs. Scott Reed  
 Ms. Kay Brown Richards  
 Ms. Virginia Rogers  
 Ms. Sherry Rupert  
 Mr. and Mrs. Michael D. Rush  
 Mr. Rex Schrader  
 Mr. and Mrs. Max Sell  
 Mr. Daniel Sigler  
 Mr. John Slavich  
 Mr. and Mrs. Glenn Snapp  
 Mr. and Mrs. Ivan Snyder  
 Mr. and Mrs. Nicholas Steill  
 Mr. and Mrs. Jack Stine  
 Mr. and Mrs. John Stroup  
 Mr. and Mrs. Mark Stuckey  
 Mr. and Mrs. Mark Swing  
 Mr. and Mrs. Paul Taylor Jr.  
 Ms. Mary Trent  
 Mr. and Mrs. Arthur Trier  
 Mr. Vernon E. Trier, President  
 Mrs. Mary Trier  
 Mrs. Mary Trier  
 Mr. and Mrs. William Tucker  
 Ms. Sarah Tucker  
 Ms. Toni Vachon  
 Ms. J. Colleen Ward  
 Dr. Clark Waterfall  
 Mr. and Mrs. Martin Weissert  
 Mr. John Whiteleather  
 Ms. Joann Williams  
 Mr. and Mrs. Gordon Wishard  
 Mr. and Mrs. Gordon Wishard  
 Mr. and Mrs. Ricky Woehler  
 Mr. and Mrs. Richard Wohlford  
 Mr. and Mrs. Duane M. Wood  
 Mr. and Mrs. Charles Wood  
 Mrs. Mary Wright  
 Mr. and Mrs. Phillip Wright  
 Mr. & Mrs. Kenneth Wright  
 Mr. and Mrs. Peter Yorg  
 Mr. and Mrs. Gilbert Young

*In Memory of Freida Fleck*  
 Mr. & Mrs. Timothy J. Bloom  
 Mr. & Mrs. Stuart T. Shipman  
 Mr. & Mrs. Darryl Smith

*In Memory of Betsy Gates,  
 Mariam Copp, Megan Young*  
 Mr. & Mrs. Gregory A. Fahl

*In Memory of Sperm Kneller*  
 Mr. John Slavich

*In Memory of Peggy*  
 Ms. Flava Galbreath

*In Memory of Thomas  
 Schinbeckler*  
 Mr. & Mrs. Nicholas Steill

*In Memory of Guy Freytag*  
 Ms. Mary Tobin

*In Memory of Kenneth Foster*  
 Mr. & Mrs. Kenneth Knudson Jr.

*In Memory of Chuck Hinen*  
 Ms. Joann Hinen

*In Memory of Glenn Franks*  
 Mr. John Slavich

*In Memory of Edna Duff*  
 Mr. John Slavich

*In Memory of Fran Pierce*  
 Ms. Connie Rohrbach

*In Memory of Charles Brown*  
 Mr. & Mrs. Phil E. Beard

*In Memory of Virginia Elkins*  
 Ms. Bobbie Simmons

*In Memory of Graham Kleespie*  
 Ms. Melissa Lane

*In Memory of Donald Zell*  
 Ms. Darby Zell

*In Memory of Virginia Young*  
 Mr. Dan Trenary

*In Memory of Larry Walkup*  
 Miscellaneous Contributors to  
 the Foundation

*In Memory of Julie Baker*  
 Ms. Sara Lochner-Goff

*In Memory of Earl Hinen*  
 Ms. Sharon Hinen

*In Memory of Mary Barnes*  
 Mr. & Mrs. Michael D. Rush

*In Memory of Glenn Franks*  
 Mr. John Slavich

**We have made every  
 attempt to acknowledge  
 each gift. If a mistake  
 has occurred, please  
 let us know so that we  
 can correct our records  
 and promptly recognize  
 your gift.**

# Board of Directors



Sharlene Berkshire



Dale Duncan



Greg Fahl



Rhonda Jones



John Lefever



Rob Marr



Aileen Meier



Harold Norman



Bill Overdeer



David Smith



Laurie Steill



John Whiteleather

At the end of 2009, Ralph Bailey, Todd Jones and Rosemary Steiner each completed their fifth consecutive two-year board terms. As individuals, they each brought special talents and gifts to the Board table and our organization was made stronger because of their loyal support and thoughtful direction.


Board photos by Chad Moore.

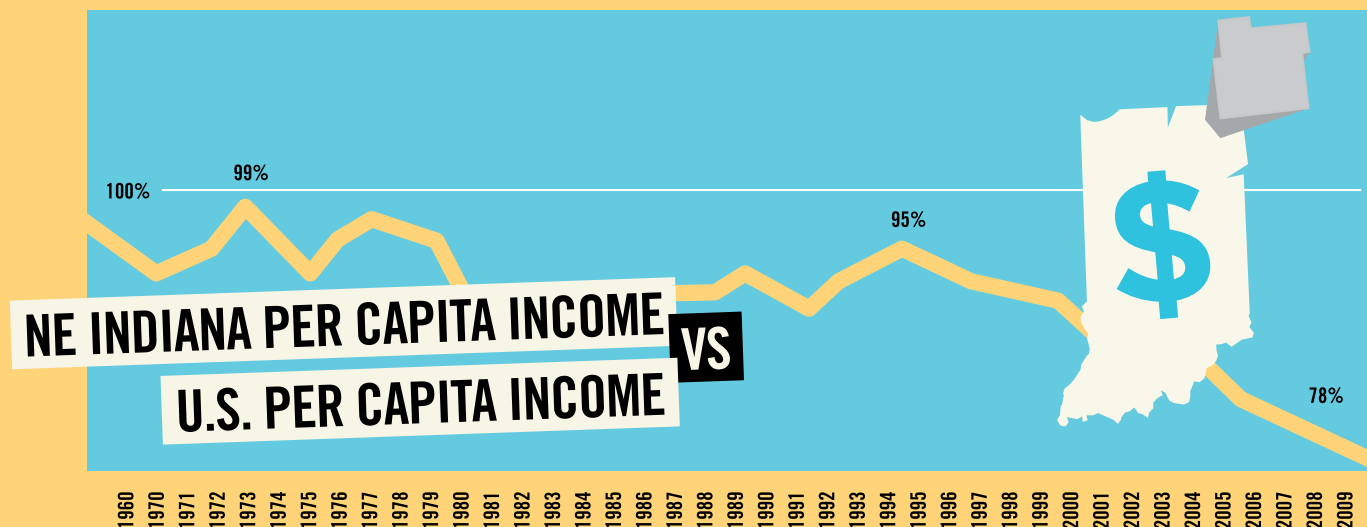


# Whitley FORWARD

While many local residents can point to the Whitley County Community Foundation as a grant maker to area non-profits, or as a local place for donors to fulfill their charitable wishes, the Community Foundation has another role. It is part of our mission to address local needs and become a catalyst for change. Sometimes, the news that comes as a result of this role isn't always favorable.



Encouraging STEM education, WhitleyForward underwrote the costs of bringing Lego Robotics Programs to local schools. 



In 2009, the Foundation's Board was made aware of the dramatic decline in per capita income in Northeast Indiana over the past 15 years. This means that for every \$1 the average American worker makes, we now make 80 cents. Compare this to 1995 when local workers made .99 cents to the nation's \$1 average. Understanding that efforts must be taken to stop and reverse this decline, Foundation board members looked for answers.

The good news is that the future holds great promise for careers in advanced manufacturing, engineering and technology in the defense and biomedical industries in Northeast

Indiana. To secure and retain these jobs, we must be able to deliver a skilled and knowledgeable workforce.

Believing that education is the long-term key to providing vibrant, talented workers, the Board committed to a bold, three-year initiative. WhitleyForward was created to bolster support for STEM education through community awareness and programming that supports efforts currently underway in our schools. STEM stands for Science, Technology, Engineering and Mathematics, and we can't do enough to encourage educational pursuit in these areas!

# Committees and Staff

*Volunteers aren't paid – not because they're worthless but because they are priceless.* ~ Author Unknown

## **Women's Giving Circle Steering Committee**

Carol Ball, 09  
Sharlene Berkshire, 09, 10  
Connie Copp, 10  
Sharon Geiger, 09, 10  
Sally Grissom, 09  
Kelley Lefever, 09  
Rae McCay, 10  
Aileen Meier, 10  
Deb Minier, 09  
Stacey Morsches, 09  
Jennifer Romano, 09  
JoEllen Rush, 09, 10  
Gloria Smith, 09  
Laurie Steill, 09, 10

## **Scholarship Committee**

Bob Brittain, 09  
Greg Fahl, 10  
Rob Marr, 09  
Kathaleen Reese, 09, 10  
Mark Rickerd, 09  
Mary Riley, 09  
Emily Shearer, 10  
Amanda Smith, 09, 10  
Kimberly Waugh, 10

## **Community Awareness Committee**

Sharlene Berkshire, 09, 10  
Jan Hammer, 09, 10  
Joan Lillmars, 09, 10  
Ruth Metzger, 09, 10  
Carol Nolan, 09, 10  
Jeannie Phillips, 09, 10  
Rosemary Steiner, 09, 10







Staff, left to right: John Slavich,  
September McConnell, Vanessa Bills

## Grants Committee

Sharlene Berkshire, 10  
Martha Bolinger, 09, 10  
Dale Duncan, 09, 10  
Todd Jones, 09  
June Keiser, 09, 10  
Bob Koontz, 10  
Mick Long, 09  
Andy More, 09, 10  
Sara St. Clair, 09, 10  
Greg Wockemeyer, 09, 10  
Melinda Woll, 10  
Richard Zollinger, 09, 10

## Finance Committee

Dale Duncan, 09, 10  
Randy Holler, 09, 10  
John Lefever, 09, 10  
Bob Smith, 09, 10  
Bill Tucker, 09, 10  
John Whiteleather, 09, 10

## Count Me In! Vision Team

David Addison, 09, 10  
John Black, 09, 10  
Ryan Carper, 09, 10  
Cami Herron, 09, 10  
Maddie Hinen, 09, 10  
Rhonda Jones, 09, 10  
Peggy McCarthy, 09, 10  
Erica Miller, 10  
Krista Pope, 09, 10  
Amy Shaw, 09  
David Shearer, 10  
John Slavich, 09, 10  
Monica Trump, 10  
Kendra Zickafoose, 09, 10

## Staff

Vanessa Bills, *Business Manager*  
September McConnell, *Executive Director*  
Terry Moyer, *Passages, Special Projects*  
John Slavich, *Program Officer*  
Kendra Zickafoose, *Communications Officer*











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[www.whitleycountycommunityfoundation.org](http://www.whitleycountycommunityfoundation.org)

